

LESSONS LEARNED FROM LOSSES

MARCH 2019 NEWSLETTER

DEFUSING CONFLICT



Proper training is critical for anyone that may have to get involved in breaking up altercations between students. Every District should have;

- a uniform intervention (verbal and physical) and restraint policy
- a progressive training program
- a response team for physical restraint intervention
- a review committee to periodically review the policies, training and past interventions that have taken place

CLAIMS EXAMPLES;

- Teacher breaking up a fight was struck in the upper back by the head of one of the students. This resulted in disc herniations with spinal cord compression and several subsequent surgeries. This employee will likely have back issues for the rest of his or her life and the claim costs to date are almost \$550,000.
- Teacher attempting to separate two students fighting and physically threw one of the students to the ground, resulting in a leg fracture to the student. The student has had to have a surgery to the leg. A settlement demand has not been made yet but defense costs in this matter are approaching \$190,000.